

Banking AI, broken down to the task

The high-volume, rules-driven banking workflows now under agentic AI, mapped to the task level. What automates, what becomes human plus AI under the compliance envelope, and where the workforce is the bottleneck.



■ Automate: AI runs it, human audits by exception ■ Augment: human plus AI, the re-skilling surface

■ Human-only: judgment, empathy, compliance

3,051 banking & financial services support and operations roles, 59,570 tasks, July 2026. Hirers in corpus: TD, BMO, Citi, Capital One, Raymond James, AIG, Barclays, Truist, Mastercard.

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The money is committed. The workforce is the bottleneck. The bottleneck lives in the augment band.

Across 3,051 banking support roles, the task split is 9% automate, 59% augment, 32% human-only. The 59% augment band is human plus AI work under a compliance envelope, and it only functions if the human is trained to supervise and correct the AI.

That 59% is the readiness gap, quantified. Nuvepro maps the work at task level, classifies each task, and certifies the workforce on the augment band with a competency guarantee.

THE SPEND IS REAL ● 92% of global banks report active AI deployment in at least one core banking function in 2025 (Concentrix) ● Financial services leads all industries in AI adoption at roughly 87% (industry AI adoption survey 2026) ● Financial services firms invested an estimated 27B pounds in AI in 2025 (industry estimate) ● 85% of financial services firms use AI, primarily to reduce cost, with revenue generation rising (EY)	THE WORKFORCE IS THE BLOCKER ● Only about a quarter of firms feel ready to scale AI value; most struggle to move past pilots (BCG) ● Investment in workforce development lags AI spend significantly (industry analysis) ● Roughly 80% of the workforce will need AI-related upskilling by 2027 (Gartner) ● Legacy systems, regulatory complexity, and talent competition are the main drivers of the banking skills gap (financial services workforce analysis)
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Six support and operations workflows

WORKFLOW 1
Customer Onboarding, KYC and AML
Identity verification, document validation, sanctions screening, risk scoring.

Market signal. Manual verification across fragmented systems drives delay and abandonment; agentic onboarding cuts abandonment and accelerates revenue. (Concentrix)

AUTOMATE	AUGMENT	HUMAN-ONLY
› Validate identity documents › Screen against sanctions and watchlists › Clear low-risk customers automatically	› Verify identity and interpret risk scores › Review onboarding cases the model flags › Adhere to KYC, AML, and regulatory policies and procedures	› Make judgment calls on borderline cases › Escalate true exceptions with full context

Readiness gap. Interpreting a risk score and deciding whether to clear, hold, or escalate is judgment layered on AI output. That is a trained skill under audit, not a checkbox.

WORKFLOW 2
Account Updates and Lifecycle Changes
Address and beneficiary changes, limits, policy amendments across systems.

Market signal. Changes prone to error and cross-system coordination; consistent agentic execution cuts service errors and lifts retention. (Concentrix)

AUTOMATE	AUGMENT	HUMAN-ONLY
› Apply address and beneficiary updates across systems › Process member transactions in the appropriate system › Confirm downstream impacts	› Authenticate customers and validate eligibility › Determine customer needs and recommend banking solutions › Respond and resolve concerns, escalating non-standard activities	› Approve changes requiring judgment or special handling › Exercise discretion when handling confidential matters

Readiness gap. The routine change applies itself; the exception needs a person who knows the policy and the risk. That judgment is the augment re-skill.

WORKFLOW 3

Payments, Billing and Collections

Failed payments, overdue balances, outreach, risk-based escalation.

Market signal. Manual, inconsistent collections leak revenue and create friction; policy-guarded agentic outreach lifts recovery and cash flow. (Concentrix)

AUTOMATE

- › Process financial transactions like deposits, withdrawals, and bill payments per standardized procedures
- › Balance daily transactions
- › Manage payment monitoring and retries

AUGMENT

- › Make outbound calls to customers
- › Manage customer outreach within policy and compliance guardrails
- › Identify opportunities to grow customer relationships through a disciplined process

HUMAN-ONLY

- › Handle complex or sensitive collections cases
- › Decide on policy exceptions
- › Retain customer relationships

Readiness gap. Collections is where a wrong word creates a complaint or a fair-treatment breach. The human keeps the sensitive conversation; the skill is knowing which cases those are.

WORKFLOW 4

Fees, Interest and Billing Queries

Inbound charge questions, statements, discrepancy identification.

Market signal. High-volume billing questions from fragmented data drive repeat contacts and disputes; clear agentic explanations reduce both. (Concentrix)

AUTOMATE

- › Consolidate billing, usage, and account data in real time
- › Process customer transactions accurately and efficiently

AUGMENT

- › Explain charges in customer language
- › Respond and resolve concerns using standard procedures, escalating non-standard activities

HUMAN-ONLY

- › Handle complex disputes and reversals
- › Connect personally with customers to advise them on banking solutions

Readiness gap. Explaining a fee is easy; deciding whether to reverse it under policy is not. The reversal judgment is augment work the agent supports but does not own.

WORKFLOW 5

Transaction Disputes, Claims and Escalations

Low-volume, high-risk disputes, evidence assembly, SLA tracking.

Market signal. Slow, inconsistent dispute handling raises cost, churn, and regulatory exposure; agentic intake and evidence assembly speed resolution and auditability. (Concentrix)

AUTOMATE

- › Intake and classify disputes
- › Assemble evidence across systems
- › Track SLAs and route by policy

AUGMENT

- › Guide policy-aligned resolution with AI-surfaced context
- › Adhere to risk and regulatory policies and procedures

HUMAN-ONLY

- › Make final determinations on complex disputes
- › Handle sensitive escalations and discretionary outcomes
- › Resolve customer issues effectively

Readiness gap. The agent assembles the case; the human owns the determination and the regulatory exposure that rides on it. That accountability does not delegate.

From a tool budget to a workforce that can use it

1. The stat proves the buyer is already spending on this workflow.
2. The task table proves under 10% actually automates; the majority is augment under a compliance envelope.
3. The augment band is the re-skilling surface, and readiness, not tooling, is where banks stall.
4. Nuvepro measures who is ready for the augment work and certifies the rest with a guarantee.
That is the difference between a tool budget and a workforce that can use it.

HOW THIS WAS BUILT

Task splits: live jobscraper corpus, 3,051 banking and financial services support roles, 59,570 tasks, same classifier as [/explore](#).

Workflow taxonomy and market framing: Concentrix, Top 5 Agentic AI Use Cases in Banking, Financial Services and Insurance.

Workforce and adoption statistics: 2026 financial services AI surveys (EY, BCG, Gartner, industry analyses).

HONEST CAVEATS

The corpus is a support and operations title slice; risk, treasury, and front-office advisory roles sit outside it and need their own pull.

Market and readiness stats carry named sources; the Concentrix, EY, and BCG lines are the ones to lead with in front of a CXO.

Percentages are corpus-level, not any single bank's internal data.